# MCBRIDE, BILL

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#### **EDUCATION**

NBAA Certified Aviation Manager Certificate (CAM)	2006
East Coast Aeronautical Institute/Wentworth	1977
FAA Airframe & Powerplant Rating	1977

### **AWARDS**

NBAA Silk Scarf	2022
Flight Safety Foundation's President's Citation for Outstanding Service	2007

### RELATED EXPERIENCE

### The Home Depot

### Sr. Director, Aviation

August 2001 - April 2022

Responsible for all activities related to domestic and international flight for fleet of four large category planes, which reached six planes, two remote bases of operations and integration of several flight departments through acquisitions. Managed FBO (Fulton Jet Center) operations supplying limited services, parking and jet fuel to transient clients. Background includes financial and strategic operations planning, budgeting, managed FAA, TSA, OSHA, EPA, DEP regulatory compliance as well as international regulations and integration of IS-BAO compliance standards. Designated, FAA Licensed Maintenance Repair Station, registered IS-BAO since 2007 and achieved Stage 3 designation 2011. Managed financials that include expense and capital forecasting, electronic scheduling and executive trip approval processes, contracts, agreements, records & historical archives, fleet studies, numerous aircraft acquisitions-sales, standardization, associate development, training and both technical and professional development programs for 30+ aviation personnel.

# **Maintenance Manager**

January 1998 - July 2001

More specifically, from Jan 98 to July 01 managed and conducted aircraft maintenance and ground support for Home Depot's growing fleet of 3-aircraft. Roles included maintenance and inspections as a licensed technician including policy development along with marshalling of aircraft, expansion of our fuel farm to include multiple above ground jet fuel tanks, remote dispensing and spill containment, dispensing 700k gallons annually. Additionally, set up, took part in and oversaw fuel deliveries, inventory QC and daily fuel farm control checks, fueling/defuel of business aircraft and visiting aircraft along with general ground services that included water and sanitary servicing.

### **McBride Aviation Consulting**

Consultant May 1997 – January 1998

Self-employed, contracted employment with organizations, including, Van Allen Group (President/ Pete Agur), Flight Services Group (V.P. Maintenance/Tom Connelly), The Home Depot (Director/Jim Cannon), Aetna Flight Operations (Maintenance Manager/Carl Violette), Aviation Management Services (President/Bill Quinn) and WYVERN Aviation Services (President/Walt Lamon). As a subcontractor I performed technical, safety, facility and operational audits of Mobil Oil Corp, Novell, Million Air, Raytheon, and Chiquita in both Panama and Guatemala. Additionally, performed aircraft Part 135 conformity inspections, and participated in the acceptance-delivery process of two Challenger 601's and a Sikorsky helicopter.

## AMR Combs, Inc.

**Director, Flight Operations** 

May-1979 - April-1997

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Responsible for the management of base operations in CT (BDL) and a satellite operation in PA (PHL) that included a joint flight operation's staff of over 40 employees, dedicated to the management of both Aetna and CIGNA's aviation fleet and corporate flight facility (55,000 sq. ft.) in CT. With the 1996 merger of Aetna and US Healthcare, I handled the integration of the two departments including development and monthly reconciliation of a \$15M annualized operating budget. Added responsibilities include the representation, acquisition, and management of its fleet of three jets and three helicopters. More specifically, I was responsible for flight crew standardization, safety and quality control of aircraft maintenance and inspection programs, air and facility security systems, ground operations that included ramp movements, fueling, and servicing of the fleet. I also managed all purchasing, accounting, aircraft dispatch and Aetna's five-person executive travel reservations program responsible for corporate and commercial air travel, ground transportation, lodging, as well as commercial flight following for the top fifteen executives of the Corporation.

• Maintenance Manager: More specifically, from 79-83 I conducted routine aircraft maintenance on a Bell 212 helicopter and a Hawker Siddley DH125-1A. My role also included supporting commercial airline operations supporting United Airlines, American, TWA, Braniff and transients Airlines. Ground services that included snow removal, marshaling, towing, fueling, cleaning, washing and general ground support services. In 80 I managed the construction of the new hangar and administration building along with 2-each 15,000 underground fuel storage tanks and a distribution station. My role included development of key policy and quality control processes, including fueling, training and oversight of all daily, weekly, monthly, and annual procedural checks. The fuel farm pumped over 850k gallons of jet fuel annually,

### New England Engine & Propeller Service Inc.

Chief Inspector May-1978 – Apr-1979

Responsible for all phases of engine dept. assemble and quality control, including quality inspection functions, as well as test cell construction and certifications, including removal and installations of Lycoming, Continental, and Franklin reciprocating engines. Supported cylinder machine shop repair and overhaul. Performed inspection functions for propeller overhaul division, including assemble, balance and removal/reinstallation of Hartzell, McCauley and Hamilton Standard propellers out of Brainard Airport, Hartford, CT.

 More specifically, from 78-79 I as one of two licensed technicians that also managed and supported the ground handling, towing and servicing of general aviation aircraft onsite for scheduled engine or propeller service.

# **Hartford Air Transport**

Chief of Maintenance Jun-1978- Nov-1979

Responsible for scheduling and completion of inspections and repairs of both Enstrom, F28C and F28 traffic information helicopters, out of Brainard Airport, Hartford, CT.

 More specifically, from 78-79 my roles also included ground handling of the helicopter onto the landing dolly, towing and fueling.

### New Haven Airways

Technician Mar-1977 – April-1978

Responsible for inspection and repair of Piper, and Flight School Cessna aircraft, including sheet metal fabrication (wreck work), painting and electrical repairs out of New Haven Airport, New Haven, CT.

 More specifically, in 77 and as part of my indoctrination into aviation I supported general ramp operations that included directing and taxing flight school aircraft into the base, and fueled flight school fleet of 12-15-varying single engine aircraft. MCBRIDE, BILL PAGE 3

Subject Matter Expert - "Flight Attendant Cabin Safety and General OSHA Ladder Safety"

	Developed video training aids partnered with AIG/Chartis 2012				
	Subject Matter Expert - "Safety Culture Video"  Developed video training aids on how to create, foster and manage an effective Business Aviation Safety culture partnered with NBAA Safety Committee  2011				
	Subject Matter Expert - "Lockout/Tagout Safety Program"  Developed training aids defining best practices for LOTO in Business Aviation partnered with CAE  2011				
	Subject Matter Expert - "Best Practices for Implementing a Safety Management System" Developed video training aids partnered with AIG/Marsh & NBAA 2007				
	Subject Matter Expert - "General Aviation Ramp Safety and Aircraft Towing Best Practice's Developed three video training aids partnered with AIG/Marsh & NBAA 2005				
PU	BLICATIONS - SPEAKING				
	"Business Aviation Ground Safety"  Guest Speaker – ARTEX Aviation and Support Safety Seminar, Atlanta, GA  2011				
	"Effective Maintenance Communication's" Guest Speaker – NBAA Schedulers Dispatchers Conference, Savannah, GA 2007				
	"Business Aviation Risk Assessment" Guest Speaker – IS-BAO Conference, Orlando, FL	2006			
	"Application of Leadership Fundamentals in Business Aviation" Guest Speaker – NBAA Leadership Conference, Dallas, TX	2006			
	<i>'U.S. Business Aviation Operations"</i> Guest Speaker – ABACE Business Aviation Conference, Hong Kong, China	2005			
	'NBAA Maintenance Leadership Conference" Chair & Guest Speaker – NBAA Leadership Conferences, San Diego, CA & Colorado Springs, CO	2003 – 2005			
со	COMMITTEES - BOARDS				
	Board Member, CAA (Corporate Aviation Association)	2017 – 2023			
	Board member, TCSG (Technical College System Georgia)	2015 – 2022			
	Chair & Board Member, Dassault's WW Customer Advisory Board	2003 – 2014			
	Board Member, NBAA C.A.M. Governing Board	2003 – 2011			
	Chair & Board Member, NBAA Maintenance Committee	1998 - 2005			
	Chairman, Bombardier WW Global Express Advisory Board	1999 – 2003			
	Associate Board Member, Georgia Business Aviation Association (GBAA)	1999 - 2001			
	Board Member, Flight Safety Training Advisory Committee	1998 – 2001			